

Document Conflict Minerals Declaration	Examined by Karin Brunberg	Document responsible Ove Danielsson
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Dodd-Frank Section 1502: Conflict minerals

On August 22, 2012, the SEC issued a final rule on conflict minerals pursuant to Dodd-Frank Section 1502. The rule describes the assessment and reporting requirements for issuers whose products contain conflict minerals. These minerals – tin, tantalum, tungsten and gold – are used in a wide range of products across numerous industries.

Some estimates suggest that at least half of all SEC issuers will be impacted by this rule. In addition, a large number of private companies within issuers' supply chains are likely to feel the pressures of reporting and due diligence as well.

NOTE CONFLICT MATERIALS DECLARATION

NOTE take social responsibility seriously, we are committed to the UN Global Compact and we have our own Code of Conduct which we expect our suppliers and partners to adhere to. In our extensive supplier evaluation and –assessment procedure, we carry out thorough analysis of our suppliers competence, willingness and possibility to meet high standards when it comes to human rights, environmental care, local laws and regulations and such. For further information around our Code of Conduct, please visit:

<https://www.note.eu/wp-content/uploads/2016/11/Code-of-Conduct-eng.pdf>

When it comes to your specific question about mining of materials in Congo, we are regularly in contact with our main suppliers (i.e. component distributors) to get their updated views around this important matter. In general they do not guarantee the component manufacturers processes around this. We have therefore to exemplify checked some of the known consumers of material available in Congo: Vishay, Kemet and AVX. Vishay, Kemet and AVX all claim to have working procedures around this, to ensure no minerals mined in conflict zones are present in their components.

- <http://www.vishay.com/docs/49037/conflictmineralpolicy52714.pdf>
- <http://www.kemet.com/conflictfree>
- <http://www.avx.com/docs/corporate/AVXConflictMinerals.pdf>

NOTE's position is that if the manufacturers of these components guarantee U.S. Congress HR 4173, specifically with regard to section 1502, we can ensure that our customers products are *conflict free*, given that they specify only *conflict free* components. All of our components from for instance above mentioned manufacturers purchased for you, are purchased from authorized distributors or from the manufacturer itself.

To summarize NOTE's position, NOTE guarantee our own processes and material selection, i.e. solder tin, soldering paste added in NOTE's processes and component choices made by NOTE. Other materials and components designed by Customer is the Customers responsibility which NOTE cannot be held responsible for. NOTE can assist the Customer, who is the product and design owner, with obtaining information from Suppliers about Conflict free minerals but are currently not able to guarantee the quality of the information. We will forward obtained information to the Customer.

NOTE strive to find basis for cooperation around this question. We welcome a dialogue with customers and suppliers and other parties, to find best possible data and solutions on this topic